

**Executive Branch Agencies
Turnover by Agency
(01/01/2008 thru 12/31/2008)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,914	9.6%	4.9%	184	48	45	11	68	12
350	AGRICULTURE	284	10.6%	6.0%	30	5	12	3	9	1
375	INS, FIN INST & PRF REG	487	18.5%	13.3%	90	47	18	6	11	8
400	CONSERVATION	1,530	6.2%	3.1%	95	47	0	5	37	6
419	ECONOMIC DEVELOPMENT	965	13.1%	8.2%	126	21	58	10	36	1
500	ELEMENTARY & SEC EDUC	1,891	10.5%	5.9%	198	79	32	15	62	10
555	HIGHER EDUCATION	71	9.9%	9.9%	7	2	5	0	0	0
580	HEALTH & SENIOR SERVICES	1,740	12.6%	7.9%	220	43	95	20	50	12
605	MISSOURI TRANSPORTATION	6,355	8.3%	3.3%	530	12	197	97	192	32
625	LABOR & INDUSTRIAL RELATIONS	750	24.9%	8.5%	187	25	39	5	56	62
650	MENTAL HEALTH	7,891	23.2%	13.7%	1,833	517	561	468	205	82
780	NATURAL RESOURCES	1,629	8.5%	4.7%	139	45	32	8	43	11
812	PUBLIC SAFETY	4,733	22.1%	13.3%	1,044	241	387	298	101	17
860	REVENUE	1,410	12.9%	8.5%	182	40	80	16	42	4
886	SOCIAL SERVICES	8,237	16.0%	12.1%	1,314	173	827	77	208	29
931	CORRECTIONS	11,047	11.4%	7.8%	1,257	71	794	120	230	42
	Totals	50,930	14.6%	9.0%	7,436	1,416	3,182	1,159	1,350	329
	Percent Turnover by Reason (###)					2.8%	6.2%	2.3%	2.7%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2008 through December 31, 2008.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2008 Employee Count + December 31, 2008 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.